

## PROFILES OF INDEPENDENT DIRECTORS SELECTED FROM "PICG DATABANK"

1. Saira Nasir 112/1 Khayaban-e-Hilal, Phase VI D.H.A Karachi.

Saira Nasir is a Fellow Member of both the Institute of Chartered Accountants of Pakistan (ICAP) and the Institute of Corporate Secretaries of Pakistan, and has completed the Director's Training Program along with certification as a Trainer under the International Finance Corporation's Board Governance Leadership Program. With over two decades of professional experience, she specializes in corporate governance, board advisory, financial management, policy and regulatory frameworks, and leadership development. She currently serves as an Independent Director and Chair of the Audit Committee at Fauji Cement Company Ltd and has held board positions with Fauji Fertilizer Bin Qasim, Allied Rental Modaraba, and Power Cement Ltd. As Partner at THK Group's Board & Governance Hub, she leads board evaluations, governance advisory, and diversity programs. Previously, she held senior roles at Transformation Professionals, eLearning Pakistan, Deloitte, and the Pakistan Institute of Corporate Governance, and served as Director Education & Training at ICAP. Recognized with ICAP's Lifetime Achievement Award, she remains active in professional and social causes, including Ilmo-amal, Silva Works, and the Ladies Horticultural Club.

## 2. Mr. Saad Amanullah Khan

Alamut Consulting. Suite # 308, Business & Finance Centre, I.I. Chundrigar Road, Karachi.

Mr. Saad Amanullah Khan spent 30 years in senior management at Procter & Gamble, including seven years as CEO of Gillette Pakistan. He has served as President of the American Business Council (ABC) twice and is an active Executive Director of the Overseas Investors Chamber of Commerce and Industry (OICCI). Since taking early retirement in 2014, Mr. Khan has focused on social impact and governance. He serves on the boards of Jaffer Brothers, NBP Funds, Fauji Fertilizer, K-Electric, and ZIL Limited. He is the Chairman and founder of Pakistan Innovation Foundation (PIF), a founding board member of SEALA and the I Am Karachi Consortium, and past President of the Public Interest Law Association of Pakistan (PILAP). Mr. Khan holds two engineering degrees and an MBA from The University of Michigan, USA, and is the Chairman of the Audit Committee at FFC.

## 3. Mr. Sarfaraz A. Rehman

Apartment No. 703, Creek Vista, Phase VIII, DHA, Karachi.

Mr. Sarfaraz Ahmed Rehman is a chartered accountant and seasoned business executive with experience at multinational companies, including Unilever, GSK, Jardine Matheson/Olayan JV, and PepsiCo. In 2005, he became the founding CEO of Engro Foods, transforming it into Pakistan's largest liquid dairy company. He took a sabbatical in 2012 to help establish the Karachi School for Business and Leadership and returned to Engro Foods as CEO from 2013 to 2015. Mr. Rehman also served as Chairman of the Broadcasters and Advertisers Council until 2018 and was the inaugural Chairman of the Effie Awards in Pakistan. He has mentored numerous corporate executives, including those at Careem and Gatron-Novatex. Since June 2020, he has been the CEO of FFBL, where he successfully turned the company from a significant loss to profitability.